

Vision

We seek to be a global benchmark in our management of and performance in health, safety and environmental matters.

Values

- Excellent results can only be achieved if everyone at Aludium is fully always committed.
- Safe working environments are highly productive. We believe that safety results are the most reliable indicator for assuring sound management.
- A sustainable business model that is positive for the environment and for the community is a mainstay of our production model.

Environmental Health & Safety Policy

At ALUDIUM our policy is to work safely, responsibly and with respect for the environment and the health of our employees, our customers and the community.

- We value human life and the welfare of our workers above all else. We provide safe, healthy working conditions as a priority.
- Ensuring that the workplace is incident-free is a job for everyone: each employee is responsible for their own welfare and that of their fellow workers. We believe that all incidents are preventable.
- We refuse to compromise on health, safety and environmental values for profit or production motives. We undertake to eliminate hazards and reduce risks, and to consult and engage with our workers.
- We protect the environment through sustainable development in our operations, based on preventing pollution, encouraging recycling, reducing and valorising waste, improving energy efficiency, making rational, sustainable use of water, minimising our environmental impact by taking a life-cycle perspective and promoting circularity in our operations. This includes making sustainable use of natural resources, factoring eco-design into infrastructures and using recycled materials. We encourage the conservation of natural resources, biodiversity and the natural and historic heritage of our surrounding area.
- We comply with all applicable laws and set tougher requirements for ourselves and our suppliers.
- We factor social responsibility, financial success and environmental excellence into our decision-making processes.
- We measure and assess our performance as part of our continuous improvement process and are open and transparent in our communications.
- We strive tirelessly for continuous improvement in our systems and processes. Investigating and reporting incidents, events and data are critical for creating better practices.
- We encourage innovation through investigation and support for the development of new technologies and better environmental and health and safety practices.
- We use our knowledge of EHS to foster safety and well-being in our communities.

This policy is distributed to all employees and is available to the public.